



MPA  
SINGAPORE

# MARITIME AND PORT AUTHORITY OF SINGAPORE

## Application Form

### Talent@MaritimeSingapore

#### Management Associates Programme

**PLEASE READ ALL THESE INSTRUCTIONS BEFORE COMPLETING THE FORM**

- All blank fields are to be filled in. Please indicate where information is not applicable.
- Participants and business entities must strictly adhere to the terms and conditions of the scheme – See details at <https://www.mpa.gov.sg/maritime-singapore/what-maritime-singapore-offers/developing-manpower/talent@maritimesingapore>.
- Application must be submitted at least 30 days before the commencement of the programme with all the necessary supporting documents. Incomplete submission may result in a delay in the processing time.
- Please email a copy of the completed application form with relevant supporting documents to [mcf@mpa.gov.sg](mailto:mcf@mpa.gov.sg).

**ALL INFORMATION PROVIDED WILL BE HELD IN STRICT CONFIDENCE**

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# Talent@MaritimeSingapore

Applicant must complete all sections. Please attach the following supporting document:

- Associate's resume
- Associate's latest payslip (for existing employee only)

Section 1 : Information on Associate		
Name (Write in <b>BLOCK</b> letters)  <i>(As appear in NRIC / Passport and underline Surname / Family Name)</i>	Sex  Female      Male	Date of Birth
Race	Email Address	Contact No.
Highest Educational Qualification	Name of Education Institute and Year of Graduation	
Job Title (with Sponsoring Organisation)	Date of Joining Sponsoring Organisation (dd/mm/yyyy)	
Department		
Type of NRIC  Singapore Pink      Singapore Blue	NRIC No.	
Section 2 : Information on Sponsoring Organisation		
Name of Organisation		
Address		
Contact No		Postal Code
ACRA / ROS Registration No.		Website
Contact Person & Designation		Nature of Business
Contact No.	Email Address	
Section 3 : Information on Management Associates Programme		
Commencement Date (dd/mm/yyyy)	End Date (dd/mm/yyyy)	

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Which of the following areas of shipping business would the Associate be involved in for the entire duration?  
(Training plan to be completed at **Annex A.**)

- |  |  |
|--|--|
| Ship Finance                             | Port Terminal Management, Planning & Development |
| Ship Broking & Chartering                | Port Economics, Marketing and Pricing            |
| Marine Insurance                         | Marine Engineering and Naval Architecture        |
| Maritime Law / Arbitration               | Ship / Offshore Structure Design & Construction  |
| Others ( <i>please specify</i> ) : _____ |  |

Please provide brief scope of a digitalisation / decarbonisation function or initiative which trainee will be rotated to, as part of training plan.

Briefly describe how the Associate was selected for the programme.

**Section 4 : Supportable Expenses**

Basic Monthly Salary (without CPF)^ (S\$)	Estimated Increment (S\$)	Expected Increment Date^^ (dd/mm/yyyy)
		Year 1 : Year 2 :

**If programme includes overseas stint^^ at countries listed in Annex B**

Country	Estimated Economy Return Airfare (S\$)	Estimated Start Date	Estimated End Date
Location of Nearest Airport to Overseas Office			

^ Funding is provided at 50% of supportable expenses, subject to a cap.  
 ^^ To providing information accordingly if there are more than 2 increments expected.  
 ^^ Funding for overseas stint is provided at 50% / 70%\* of supportable expenses, subject to a cap.  
 \*For overseas attachment to ASEAN countries.

**Section 5 : Declaration By Sponsoring Organisation**

1. I declare that the information provided in this application and sheets attached hereto are true to the best of my knowledge and belief and that I have not wilfully suppressed any material fact.
2. I give my consent for MPA to obtain and verify information from or with any source, as MPA deems appropriate for the assessment of this application.
3. I consent and agree that MPA may disclose information pertaining to this application to other MPA departments, other government agencies and our Board for the performance of MPA's official duties.
4. I also agree, if it is found that I have made a false declaration or wilfully suppressed material facts, to return the monies awarded.
5. I declare that the Organisation did not receive any other forms of financial assistance administered by any government bodies for this programme.
6. I further undertake to inform MPA immediately of any changes in the information given in this application and agree that changes made without prior agreement will render any prior approval invalid.

Authorised Signature<sup>1</sup>

Name and Designation

Contact No.

Date

<sup>1</sup> Must be signed by an authorised representative of the management (other than the Associate) in the sponsoring organisation.

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<b>Annex A: Training Plan</b>				
<b>Training Duration<sup>2</sup> (In months / weeks)</b>	<b>Name of Organisation</b>	<b>Name of Department</b>	<b>Name of City, Country</b>	<b>Relationship with Sponsoring Organisation</b>
<i>Eg. 6 months</i>	<i>Eg. AAA Company</i>	<i>Eg. BBB Department</i>	<i>Eg. London, UK</i>	<i>(Eg. Head Office /Subsidiary/ Sister Company)</i>

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<sup>2</sup> Note: The minimum duration for each posting must be two weeks.

<b>Funding support for qualifying expenses is available for overseas stints at the following countries</b>					
1	Argentina	10	India	19	Poland
2	Brazil	11	Indonesia	20	Saudi Arabia
3	Brunei	12	Laos	21	South Africa
4	Cambodia	13	Malaysia	22	Thailand
5	Chile	14	Mexico	23	Türkiye
6	China	15	Myanmar	24	UAE
7	Columbia	16	Namibia	25	Vietnam
8	Egypt	17	Nigeria		
9	Ethiopia	18	Philippines		