

ANNEX D

MPA-JURONG PORT PTE LTD-NATIONAL TRANSPORT WORKERS' UNION MOU ON HUMAN CAPITAL DEVELOPMENT FOR NEXT GENERATION MULTIPURPOSE PORT

Under the tripartite MOU between MPA, Jurong Port Pte Ltd (JP) and the National Transport Workers' Union (NTWU), the parties will collaborate to equip port employees with future-ready skills to enhance capabilities, increase workplace safety and productivity to support JP's transformation into a next generation multi-purpose port.

The MOU, which will last for five years, will see MPA, JP and NTWU work together to build competencies of port employees through practical and immersive experiences such as internship, work-study programmes and overseas training attachments. The parties will also leverage the Jurong Port Academy to deliver technical training to its workforce and groom future industry leaders in support of the next generation multi-purpose port.

Mr Melvin Yong, Executive Secretary of NTWU, said "A key pillar to support the transformation of Singapore's port sector is a well-equipped workforce with the right skills and knowledge to take on the future and higher value-added jobs. NTWU will be working closely with Jurong Port and the Maritime Port Authority of Singapore to ensure that the workforce remains relevant and is future-ready. I am certain that with our strong tripartite partnership, we can manage the transition together as we look forward to the successful transformation of our port sector."

MPA, JP and NTWU will also collaborate to promote a culture of workplace safety to enhance employee well-being, port efficiency and productivity in the workplace.

Mr Ooi Boon Hoe, Chief Executive Officer of Jurong Port, said: "The signing of this MOU signifies the commitment of MPA, Jurong Port and NTWU in the strengthening of human capital development. We are confident that this collaboration will bring Jurong Port's competency development and talent management to a new level especially in driving the redesigning of jobs towards higher value-added activities and a focus on skills deepening."